

PIONEER ELECTRIC COOPERATIVE, INC.
JOB POSTING

POSITION: LINEMAN

LOCATION: GREENVILLE, AL

Summary: The Lineman position is responsible for assisting in the installation, repair, and maintenance of energized or non-energized overhead and underground electrical power lines and auxiliary equipment.

Essential Duties & Responsibilities:

- Identify line direction feeds and use maps for operational area to implement switching procedures, trouble shoot overhead and underground electrical distribution and transmission systems, bypass breakers and regulators and assist in stringing wires, setting poles and anchors, pull slack out of primary and secondary wires and hanging transformers, lightening arrestors, cutouts, crossarms, and insulators.
- Assist with strings, splices, transfers, and sags wire in energized or de-energized circuits and connects wires and transformers as specified or directed. Shortens or lengthens lines by adding or removing wire, using a variety of types of splices, connectors, sleeves, or clamps. Regularly works above ground on poles or steel towers using climbers and safety belt or operating bucket and digger trucks, or other specialized equipment. Ability to place equipment properly. Uses a variety of underground locating and fault-finding equipment.
- Assist with routing or re-routing power lines over, under or around existing lines and structures, regularly working above, on, or near energized lines. Selects and uses a variety of "hot line" tools and makes use of rubber gloves, line hoses, mechanical jumpers, fiber guards, blankets and other protective devices as specified. Works on primary and secondary voltages as required throughout the system.
- With use of bucket truck and/or pole climbing equipment, installs and removes transformers, including primary and secondary current transformers and self-contained meters; cut-outs, disconnecting switches, circuit breakers and other overhead line and U.R.D. devices, rigging block and tackle where necessary or working with ground crew and winch to raise or lower equipment. May install night lights, working with primary and secondary voltages. May change transformer locations on maps.
- Performs line switching or sectionalizing as directed. Performs emergency repairs, phases and connects circuits under load; performs load checks and balances feeders as required.
- Assists with installing, removing, transferring, maintaining and/or repairing cross arms, pins, insulators, guys, transformer and switch racks and other overhead pole and Underground Residential Distribution (U.R.D.) equipment using a variety of hand tools, equipment, and power tools.
- Inspects lines, poles, and equipment for signs of damage or wear and reports deficiencies.
- Carries poles, digs holes, pikes and guys poles and other such operations involved in the setting or replacing of poles; may erect steel towers.
- Knowledge and skill to perform first aid techniques, CPR, and pole top rescue.
- Performs other duties as assigned.

Minimum Qualifications:

- Education: High School diploma or GED equivalency plus completion of line school. Knowledge of electrical and safety codes, (i.e. National Electrical Codes, RUS Construction Codes and OSHA Safety Codes).
- Experience: Minimum of five years (5) of line work experience in electric utility line work and has qualified by written examination. Must possess a valid CDL class A driver's license and current DOT Medical Card.
- Functional Competencies: Problem solving, mechanical aptitude, troubleshooting, critical thinking, judgment, decision making, active listening, communication, time management, customer service, patience.

Additional Qualifications:

- Must reside in a permanent dwelling 35 minutes from the Greenville Office.
- Must take a turn in standby on rotational basis and satisfy response percentage rate.

To apply, please forward your current resume to resume@pioneerelectric.com with "PEC Lineman" included in the subject line. Resumes may also be submitted by USPS to: PEC Lineman, Pioneer Electric Cooperative, PO Box 468, Greenville, AL 36037. *Pioneer Electric Cooperative, Inc. is an equal opportunity employer, including veterans and disabled.*

Essential Physical and Mental Requirements

Physical Demands	Continuous (>70%)	Frequent (40-69%)	Occasional (15-39%)	Rarely (up to 15%)
Standing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Walking	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bending	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Crouching	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climbing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pushing/Pulling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carrying	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting/Lowering 1-5 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6-30 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31-50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
> 50 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fine Eye/Hand Coordination	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Color Discrimination	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hearing Acuity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Visual Ability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mental Demands	Continuous (>70%)	Frequent (40-69%)	Occasional (15-39%)	Rarely (up to 15%)
Concentration to detail	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attention span of 1+ hours on a task	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ability to remember multiple tasks	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oral Communication	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Written Communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Working Conditions	Continuous (>70%)	Frequent (40-69%)	Occasional (15-39%)	Rarely (up to 15%)
Hazardous work conditions	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Extreme heat, cold, temp fluctuation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hazardous chemicals	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Date Issued: Click or tap to enter a date.	Human Resources:			
Date Revised: Click or tap to enter a date.	Manager/Supervisor:			
I have read and understand this written job description and I <input type="checkbox"/> am <input type="checkbox"/> am not fully able to perform all listed requirements of this job position <input type="checkbox"/> with or <input type="checkbox"/> without reasonable accommodation.				
Date Signed: Click or tap to enter a date.	Employee/Candidate:			

DOT Job Description
Addendum to Lineman Job Descriptions for Positions of Safety Sensitive Functions and/or Requiring CDL
DOT DRIVER JOB DESCRIPTION

Background Information:

All DOT regulated positions are considered safety sensitive by regulation. *Safety-sensitive employees are those employees who discharge duties so fraught with risks of injury to self or others, environmental injury and/or property damage that even a momentary lapse of attention can have disastrous consequences. It is an essential job function safety rule applicable to every employee working in a safety sensitive classified position to be able to work in a constant state of alertness and in a safe manner.*

Essential Licenses, Certifications, Registrations and Insurability

All Drivers must have a current commercial driver's license (CDL) and possess a current DOT Medical Card issued by a Certified Medical Examiner in accordance with the standards set forth in 49 CFR PART 391—QUALIFICATIONS OF DRIVERS AND LONGER COMBINATION VEHICLE (LCV) DRIVER INSTRUCTORS. Federal regulations require random testing of Drivers for drug or alcohol use. Drivers must be insurable at standard rates.

FMCSA Driver Fitness for Duty Statements

- ✓ **FMCSA Driver Fitness for Duty Statement:** The DOT regulations make clear that the Company, as a DOT regulated employer, makes the final determination of who is a qualified individual to drive a commercial motor vehicle. 49 CFR § 391.11(a). The Company shall not permit a person to drive a commercial motor vehicle unless the person meets all DOT minimum qualifications and such other more stringent qualifications and requirements relating to safety of operation and employee safety and health. The Company may use the services of independent Medical Examiners, Medical Review Officers and Occupational Physicians to make its final determinations.
- ✓ **FMCSA Driver Clearinghouse Certification:** Drivers must be currently cleared without restriction in the FMCSA Clearinghouse to immediately perform FMCSA Safety Sensitive duties as a DOT regulated Driver under 49 CFR parts 382 & 391.
- ✓ **FMCSA Driver Safety Rule:** requiring mandatory reporting by Drivers of off – duty DUI and Drug Offense Arrest and/or Conviction. In accordance with the authority granted to the Company by the DOT in 49 CFR 382.111 to imposed other requirements to prevent alcohol misuse by Drivers, it is mandatory that Drivers disclose to their supervisor by the end of the business day arrest and/or convictions for all alcohol and/or drug related offenses committed while operating any motor vehicle. This will allow the Company to immediately remove from safety sensitive functions, Drivers who have engaged in off – duty unsafe behavior related to alcohol or drug misuse (which is directly related to their safety sensitive functions performed for the Company) to make determinations as follows: 1) if the Driver is fit for duty; 2) if the Driver is still qualified under DOT regulations to operate a CMV for the Company; 3) if the Driver is still insurable at standard rates under the Company fleet policy; and 4) if the Driver can still meet the essential job functions for the position of Driver. It is an Essential Job Function of every DOT regulated Driver that they be qualified and licensed to operate a CMV without the use of a judicially ordered interlocking device, or similar device as part of a diversion or conviction for an alcohol related offence.
- ✓ **Essential Physical Demands**
 - Hand-eye coordination. Driving a commercial motor vehicle requires the controlled use of multiple limbs on the basis of what a person observes. Federal regulations require drivers to have normal use of their arms and legs.
 - Hearing ability. Drivers need good hearing. Federal regulations require the ability to hear a forced whisper in one ear at five feet (with or without the use of a hearing aid).
 - Patience. Because of possible traffic congestion Drivers are put in stressful situations and must be able to continue to calmly operate their CMV.
 - Physical health. Federal regulations do not allow people to become a Driver if they have a medical condition that may interfere with their operation of a CMV, such as high blood pressure or epilepsy.
 - Visual ability. Drivers must be able to pass vision tests. Federal regulations require at least 20/40 vision with a 70-degree field of vision in each eye, and the ability to distinguish colors on a traffic light.
 - While performing the duties of this job, the employee is frequently required to sit for long periods of time, stand, walk, use hands to fingers, handle, or feel and reach with hands and arms, and talk or hear, see and inspect, and bend. The employee must lift and/or move up to 50 pounds.
- ✓ **Essential Mental Functions**
 - Demonstrated past and present ability to safely operate a CMV
 - Can read, understand, hear, and apply written and spoken directions
 - Ability to work in a constant state of alertness and safe manner
 - Ability to work in an unfatigued state
 - Ability to accurately gauge lengths of time and distance
 - Ability to quickly store and recall instructions in one's short-term memory
 - Ability to concentrate
 - Ability to cope with sudden changes in surrounding and/or emergency situations and/or alarms
 - Demonstrated caring, committed, and concerned attitude about safety
 - Ability to rapidly respond to stimuli
 - Possess fast reflexes and unimpaired coordination
 - Ability to perform tasks involving high levels of cognitive function and judgment
 - Not mentally or physically impaired from any cause that can adversely affect ability to safely and competently perform the DOT regulated functions
 - Ability to take prompt and appropriate response to operating conditions
 - Not mentally or physically impaired from any cause that can adversely affect ability to safely and competently perform the DOT regulated functions